

Nick Van Zandt

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EDUCATION

Western Michigan University

Master of Arts in Industrial/Organizational Behavior Management

Kalamazoo, MI

August 2018 – Present

College of Charleston

Bachelor of Science in Psychology

Charleston, SC

Received: May 2018

- **Summa Cum Laude**

Awards

- **Departmental Honors**
- **Summer Undergraduate Research with Faculty Grant (2017)**
- **Summer Undergraduate Research with Faculty Grant (2016)**
- **William Bischoff Memorial Scholarship (2016)**

TEACHING EXPERIENCE

Western Michigan University

Graduate Instructor for PSY 3844 Professional and Career Development

Kalamazoo, MI

August 2018 – Present

- Graded written assignments and exams.
- Guided students through a behavior modification project helping them enact behavior change on themselves using behavior analytic principles.
- Created lectures for all eight units on topics including but not limited to the history of psychology, job and graduate school preparation, and behavior modification techniques.

RESEARCH EXPERIENCE

College of Charleston

Researcher

Charleston, SC

May 2016 – May 2018

- Studied functional behavioral units involved in reinforced behavioral variation during Summer Undergraduate Research with Faculty (SURF) Grants and two independent studies.
- Collected data during the two SURFs for 6 (2017) or 7 (2016) days a week and twice each week during the independent studies. This involved working with Med-PC IV software, loading pigeons into operant conditioning chambers, recording the data, and computing U-values.
- Read 1-3 behavior-analytic publications each week and formulated discussion questions which were discussed in weekly dialogues with faculty supervisor.
- Data analysis involved interpreting the data, formulating new dependent measures to quantify the data, analyzing trends and determining stability, creating tables and figures, and other analyses.
- Wrote the literature review, methods, results, and discussion sections of an Independent Study paper and worked on a manuscript for publication.
- Studied derived stimulus relations (DSR) for a Bachelor's Essay in Fall 2017 and Spring 2018.
- Planned experiments based on readings and topics from DSR literature including nodal distance effects, testing paradigms, training structures, and developing technology from DSR.
- Programmed the experiment using MTS computer software, ran the participants, analyzed the data,
- Wrote an in-depth Bachelor's Essay on the DSR research and contributed to a manuscript for publication.

The New School for Social Research**New York, NY***Intern*

Spring 2012

- Created advertisements to find participants using Craigslist and posting fliers.
- Organized and scheduled testing times for participants via email.
- Ran testing sessions, debriefing participants in control and experimental groups.
- Found and evaluated articles for literature review to examine previous research on how the environment impacts interpersonal attitudes.

RESEARCH DISSEMINATION

2019 Association for Behavior Analysis International Conference**Chicago, IL***Poster Presenter*

May 2019

2017 Southeastern Association for Behavior Analysis Conference**Savannah, GA***Poster Presenter*

October 2017

2017 Society for the Quantitative Analysis of Behavior Conference**Denver, CO***Poster Presenter*

May 2017

CLINICAL EXPERIENCE

Line Therapist at Carolina Coast Behavioral Services**Charleston, SC***Intern/Therapist*

August 2016 – January 2017

- Implemented Applied Behavior Analysis programs designed to decrease socially inappropriate behaviors and improve desirable behavior for clients with autism.
- Collected behavioral data in the field to evaluate the progress of treatment plans.
- Contributed to design of future programs to enhance client outcome.

VOLUNTEER EXPERIENCE

College of Charleston**Charleston, SC***Animal Care Worker*

May 2016 – August 2017

- Fed and gave water to mice, rats, and pigeons daily.
- Cleaned cages weekly.
- Maintained laboratory conditions.