

Hannah Houtz
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Educational History

Bachelor of Science

Western Michigan University
Major: Behavioral Science
Minor: American Sign Language Studies
Deans List December 2015-Present

Projected Graduation: Spring 2019

September 2015-Present
Major GPA: 3.88
Overall GPA: 3.80

Relevant Coursework

PSY 5400	Psychology of Safety	A	PSY 3980/6546	Instructional Design	Spring 2019
PSY 3970/6470	I/O Seminar	A	PSY 3440	Organizational Psychology	A
PSY 4600	Survey of Behavior Analytic Research	N/A	PSY 3000	Research Methods and Statistics	A
Stat 1600	Statistics and Data Analysis	A	PSY 3300	Advanced Research Methods	A
PSY 3600	Advanced Concepts of Behavior Analysis	A	PSY 3655	Behaviorism and Psychology	A

Teaching Experience

Teaching Assistant

Applied Behavior Analysis in Autism and Developmental Disabilities

Duration: January-May 2018

Supervisor: Jessica Frieder, Ph.D., BCBA-D

- Developed and reviewed test questions over new material to create assessments
- Graded, recorded, and delivered written feedback on quizzes for students
- Coordinated fellow volunteers at the Autism Walk and Caregivers Night Out

Teaching Assistant

Organizational Psychology

Duration: June - August 2017

Supervisor: Heather M. McGee, Ph.D.

- Helped to proctor and graded exams
- Provided educational support to students during office hours
- Coached students who were conducting a systems analysis

Learning Assistant

Western Michigan University: Student Success Services

Duration: September 2016-August 2017

Supervisors: Douglas A. Johnson, Ph.D., McKaela O'Brien, M.A.

- Led undergraduate discussion groups on lecture topics and study objectives
- Delivered performance feedback on class participation and exam score
- Received weekly training on tutoring skills

Coordinating Leader

General Psychology

Duration: January 2016-May 2017

Supervisor: Douglas A. Johnson, Ph.D.

- Facilitated discussion groups on assigned readings with multiple teaching assistants
- Tutored students on course materials and strengthening studying behaviors (SAFMEDS)
- Attended weekly meeting to discuss current issues and assigned readings with instructors

Research Experience

Research Assistant

Research Apprenticeship

Duration: January- August 2018

Supervisor: Rebecca Kolb, M.A., BCBA

Title: *“Concurrent Schedules of Reinforcement and Adjusting Demand Requirements: Effects on Communication, Compliance, and Problem Behavior”*

- Trained on operational definitions for inter-observer agreement (IOA)
- Watched videotaped sessions conducted with the participant to collect IOA
- Analyzed interval recorded data to compare researchers data to compute IOA

Research Assistant

Research Apprenticeship

Duration: September 2016-April 2017

Supervisor: Brandon M. Ring, Ph.D.

Title: *“Behavioral Contrast in a Simulated Organizational Task”*

- Systematically tested all the different combinations of the organizational task
- Conducted literature reviews on relevant research articles
- Wrote article reviews for the student investigator to consider for the manuscript

Research Assistant

Research Apprenticeship

Duration: December 2015-April 2016

Supervisor: Garrett Warrilow, Ph.D.

Title: *“Effects of Feedback Modality on Performance”*

- Observed and recorded all relevant data
- Held informed consent and debriefing sessions with participants
- Led participant sessions and delivered feedback contingent on experimental group

Research Assistant

Research Apprenticeship

Duration: September 2016-December 2016

Supervisor: Rebecca Kolb, M.A., BCBA

Title: *The Effects of Varying Pre-Response Delay to Feedback on Knowledge Retention and Application of Behavioral Skills Training*

- Watched video modules and gathered notes to develop relevant test questions
- Reviewed relevant literature to ensure modules adhered to current research
- Coached a research assistant to write test questions using instructional design techniques

Professional Experience

Morningside Summer Institute

Morningside Academy (Seattle, WA)

Duration: July-August 2018

Supervisor: Andrew Bulla, Ph.D, Deb Brown, BCBA, and Kent Johnson, Ph.D.

- Designed instructional materials for teaching positive and negative reinforcement
- Read scholarly work on lecture materials on various instructional design topics
- Delivered instruction and adjusted performance based on supervisor feedback

Human Resources Intern

People's Food Co-Op (Kalamazoo, MI)

Duration: January 2018- May 2018

Supervisor: Merrilyn Akpapuna M.A.

- Developed ideas for better hiring processes, filing processes, and evaluation criteria
- Conducted phone screenings for all applicants and scored their responses
- Coordinated meetings relating to performance improvement and conflict resolution

Paraprofessional

Comstock Northeast Middle School (Comstock, MI)

Duration: September 2017-June 2018

Supervisor: Katie Mahaffey BCBA, Denise Ross Ph.D.

- Recorded accurate interval data on students textbook engagement
- Graphed frequency data for all students and used to data to evaluate if mastery was met
- Designed and used a token economy with graduate students to keep students responding under control and setting/meeting goal criteria