

**PRIYANKA B. DAVE**  
Mobile: (313)782-1453  
E-Mail: [Priyanka.2389@gmail.com](mailto:Priyanka.2389@gmail.com), [LinkedIn](#)  
Westland,MI

---

## Education

<b>Doctoral Program in Management (Human Resource Management/Organizational Behavior)</b> Institute of Management, Nirma University, India Dissertation: "Workplace Learning: A study of antecedents and consequences in IT industry of India"	June 2012-April 2019
<b>Master of Business Administration (Human Resources Management)</b> Gujarat Technological University, India	Aug 2010-May 2012
<b>Bachelor of Business Administration ((Human Resources Management, Marketing Management)</b> Hemchandracharya North Gujarat University, India	July 2007-May 2010

---

## Experience

### Teaching Experience

<b>Visiting Assistant Professor, Human Resources Management, Sal institute of Management, Gujarat Technological University, India</b> Courses Taught in MBA Program: Human Resource Management, Organizational Behavior, Electives: Leadership, Strategic HRM, Talent Management, Compensation Management	Jan 2018 –Sept 2019
<b>Visiting Faculty, Human Resources Management, Institute of Management Nirma University, India</b> Courses Taught in BBA-MBA integrated Program: Developing Managerial Skills & Introduction to Strategic Management	July 2018 –April 2019
<b>Visiting faculty, Gujarat University, India</b> Courses Taught in MBA Program: Human Resource Management, Organizational Behavior	July 2015- April 2016
<b>Doctoral Teaching And Research Assistantship, Institute Of Management Nirma University, India</b> Graduate Teaching Assistant Courses: Human Resources Management and Organizational Behavior	June 2015 - April 2016
Research Assistant	April 2012-June 2016

### **Freelance Learning and Development Assignments, India**

Worked as a freelance L&D and HR consultant on project bases for IT firm and Architectural firm

Jan 2016- Sept 2019

- Worked in collaboration with the CEO of a web Development Company with high growth, prepared training materials and provided support for creating and maintaining learning and development activities and feedback practices.
- Gained familiarity with various learning management tools used in the IT sector and implemented various learning methods while providing learning facilitation.
- Evaluated existing training programs for alignment with functional needs
- For the architectural firm: Prepared budget, approval notes for external training and coordinated with external trainers for their itinerary

### **Business Acquisition Head, Arya Research and Management Pvt.Ltd,India**

Mar 2012-May 2012

- Worked closely with the founder to develop HR vertical for Legal, HR, and Research Consultancy start-up.
- Prepared hiring manual and drafted HR policies, interviewed and recruited 5 professionals as per the departmental needs and attended client meetings when needed

---

### **Internships**

**HR Intern, Uttar Gujarat Vij Company, Registered and corporate office, Mehasana. (Formally known as Gujarat Electricity Board),India**

May 2011-Jul 2011

- Assisted HR Team with a wide range of projects related to HR compliance, recruiting, on boarding/orientation, employee benefits.
- Conducted a research “Employees ’Job Satisfaction Special Reference to Welfare Benefits” and shared the report and outcome with the company officials with the suggestions.

**Undergrad Summer Intern, At Aroma Pvt LTD,India**

May 2009-Jul 2009

- Updated internal databases with employee information like contact details, employment forms, and payroll data, working hours, leaves and bank accounts.
- Conducted a departmental study of the organization to understand the operations of every department after restructuring

### **Other Projects**

- Social Enterprise for Human Upliftment (SEHU) project (Volunteer)  
Member of Managing Social Project course which seeks to sensitize the student towards social concerns and the nature of efforts to implement change. Nirma University collaborated with the Education Department, Government of Gujarat, India to partner in the Social Enterprise for Human Upliftment (SEHU) Project.
- Assisted senior professor (Nirma University) with seed money research project related to AMUL (Asia’s largest cooperative dairy) franchise model and shared feedback to the organization.

June 2013-Mar 2014

---

## Awards

- Inspiring Women's Award 2020 for Young Researcher (IARDO)
  - Inspiring Women's Award 2020 for Best Researcher in Management Studies(IARDO)
- 

**Invited Speaker** : Webinar on "Know and conquer your anger and stress" by International Journal of Advance Study and Research Work and CT group of institution, India

---

## Publications

1. **Dave, P.**, Sinha, A., & Varkkey, B Workplace Learning in the IT sector: Building a case for investment. Development and Learning in Organizations (Scopus indexed Emerald Publishing Journal)
2. Sinha, A., & Varkkey, B & **Dave, P.** (2018). Project Nirman: The way ahead. South Asian Journal of Business and Management cases, 7(1), 53-67. (Scopus indexed Sage Journal)
3. Sinha, A., Varkkey, B; Kikani, R & **Dave, P.** (2017). Professionalizing a Religio-centric Firm through Workplace Learning, Vikalpa, 42(4) 251-260 (Scopus indexed Sage Journal)
4. **Dave, P;** (2017).The scope of Gamification in workplace, Oakbrook business review. 3(1). 49-53.
5. **Dave, P.** (2016).Validating and measuring stress criteria for B-school Students, Human Rights International Research Journal, 2(1) 152-156.
6. Sinha, A; **Dave, P;** Varkkey, Biju (2015). Teaching Note for case- A Training Delivery Faux Paus: Daily Diary of a Trainer (Case is registered - IIM-Ahmedabad case collection).
7. **Dave, P.** (2014) "The Significance of Training, Incentives and Benefits on Job Satisfaction and Commitment in IT/ITES Professionals." Business Sciences International Research Journal. 2(1)144-159.
8. Jain, S. and **Dave, P.**(2013). "Cinthol- Comes Alive!. FIIB Business Review, 2(4), pp.26-35. (Sage Journal)

### Book Articles/Conference proceedings

9. **Dave, P;** Sinha, A; (2016). "Impact of training on firms' performance, Research trends in economics. Finance and human resource management.
10. **Dave, P.** (2016). "Challenges of cross gender mentoring relationships: when it comes to mentoring, Does Gender matter?" Macro and micro dynamics for empowering trade, industry and society.
11. **Dave, P.** (2014). "Exploring the scope of mentoring relationship with MBA students" Trends in Management research (Anvesh 2014: E-Book).
12. **Dave, P.** (2013) "Attracting Talents: A study of Employer Branding." Handbook of Business management & Behavioral Science. Vol-V

## Conference Presentations

1. "Learning Agility as a Predictor of Future Leaders' Success- A Review of literature" (Anvesh 2017 –Doctoral conference in management held at Institute of management, Ahmedabad.
2. "Antecedents and consequences of workplace learning: A review of literature" (Anvesh 2017 –Doctoral conference in management held at Institute of management, Ahmedabad.
3. "Impact of training on firms' performance" (Anvesh 2016 –Doctoral conference in management held at Institute of management, Ahmedabad).
4. "Validating and measuring stress criteria for B-school Students."(The International Conference on Women's Studies & Social Sciences-2016 at Carmel College for Women, Goa).
5. "Challenges of cross gender mentoring relationships: when it comes to mentoring, Does Gender matter?" (NICOM 2016 –Nirma International conference on Management held at Institute of management, Ahmedabad).
6. 'Employer Branding: A strategic plank for organizations' (Anvesh 2015 – National Doctoral conference in management held at Institute of management, Ahmedabad)
7. "Employer Branding: An innovative strategic dimension" (International Conference on Business Management and Economics 2015 held at Sri Lanka.)
8. "Exploring the scope of mentoring relationship with MBA students" (Anvesh 2014 – National Doctoral conference in management held at Institute of management, Ahmedabad).
9. "Innovation Culture and Organization Capabilities: A Review of Literature" (NICOM 2015 – Nirma International conference on Management held at Institute of management, Ahmedabad.)
10. "The Significance of Training, Incentives and Benefits on Job Satisfaction and Commitment in IT/ITES Professionals. (International Conference on Management, Business & Economics 2014 held at Pondicherry).
11. "Attracting Talents: A study of Employer Branding." (International Conference of Engineering & Management Sciences

---

## Editorial Board Member (Invitation)

- International journal of management (IJM) [Scopus indexed](#)
- International Journal of Advance Study and Research Work (IJASRW)
- International Journal of Biosciences and Technology Journal Group (IJBST Journal Group)
- International Journal of Advanced Research in Management (IJARM)
- International Journal of Marketing and Human Resource Management (IJMHRM)
- Journal of Management (JOM)

## References

Available upon request